

Equality Impact Assessment Training (EQIA)

Part 1 Equality Impact Assessment

Consists of a pre-recorded presentation for Equality Impact Assessment training. It covers what the law says on Equality Impact Assessments and what the benefits are for public bodies. The presentation (lasting approximately 20 minutes) will be sent to you. You will be asked to listen to the recording prior to Part 2 of the Equality Impact Assessment training session.

The learning outcomes and outline for this session are to:

- Demonstrate an understanding of what the law says on Equality Impact Assessments
- Demonstrate an understanding of the benefits of on Equality Impact Assessments

Part 2 Equality Impact Assessment

This 2 hour session will cover Part 2 via Zoom. It will be interactive, including a case study. Details of the zoom call will be sent to you along with the presentation.

Learning Outcomes

- Demonstrate an understanding of the Equality Impact Assessment process
- Demonstrate basic skills in carrying out an Equality Impact Assessment

Outline of the session

1. Key points from Part 1
2. Case study – the steps of an Equality Impact Assessment
3. The Equality Impact Assessment report
4. Conclusion

Audience

This course is for staff working at senior level, (Band 5 and above), in the regional Health and Social Care organisations, and any other staff who are involved in policy/decision making.