

# **Equality Screening Training**

## **Part 1 Equality Screening**

Consists of a pre-recorded presentation for Equality Screening training. It covers legislation and what this means for public bodies. The presentation (lasting approximately 20 minutes) will be sent to you. You will be asked to listen to the recording prior to Part 2 of the Equality Screening training session.

## **Learning Outcomes**

- To develop an understanding of your statutory requirements
- To develop an understanding of the benefits of screening

## **Outline of the session**

### **1. The Legal Framework**

- Section 75 Equality Duties
- Disability Duties
- Human Rights Act

### **2. The Basics of Screening**

- what/when/who
- warm up exercise

### **3. Conclusion**

- key messages
- key benefits

## **Part 2 Equality Screening Training**

This 2 hour session will cover Part 2 via Zoom. It will be interactive, including case studies and the class may be split into smaller groups. Details of the zoom call will be sent to you along with the presentation.

## **Learning Outcomes**

- To develop an understanding of the screening process
- To develop basic skills in practically carrying out screening

## **Outline of the session**

1. Key points from Part 1
2. Exercise: scale and depth of equality impacts
3. Case study / group work
4. Screening template
5. Conclusions

## **Audience**

This course is for staff working at senior level, (Band 5 and above), in the regional Health and Social Care organisations, and any other staff who are involved in policy/decision making.