

The New HSC Recruitment & Selection Framework

What is the Framework and what does it aim to deliver?

The Recruitment and Selection Framework has been developed to support the provision of clear, consistent and transparent recruitment within HSC and places a particular focus on the key elements of recruitment common to all Trusts.

It provides an overview of the process for the recruitment and selection of non-medical staff and is designed to:

- Ensure that the Trusts/Organisations meets all its legal obligations as a minimum to ensure equality of opportunity;
- Ensure that, the people most suited to the jobs are appointed solely on the basis of merit;
- Ensure all those involved in recruitment and selection have clear procedures to follow at each stage of the process.
- Provide clarity on the stages in the recruitment and selection process including who is responsible for what at each stage.

The Recruitment and Selection Framework is an outline document that enhances and ensures best practice and a consistent approach within the HSC.

Where additional information is required staff should consult one of six guides that have been created to support the Framework.

Each guide can be accessed through the Recruitment information section of the BSO Intranet.

Click on a section to find out more!

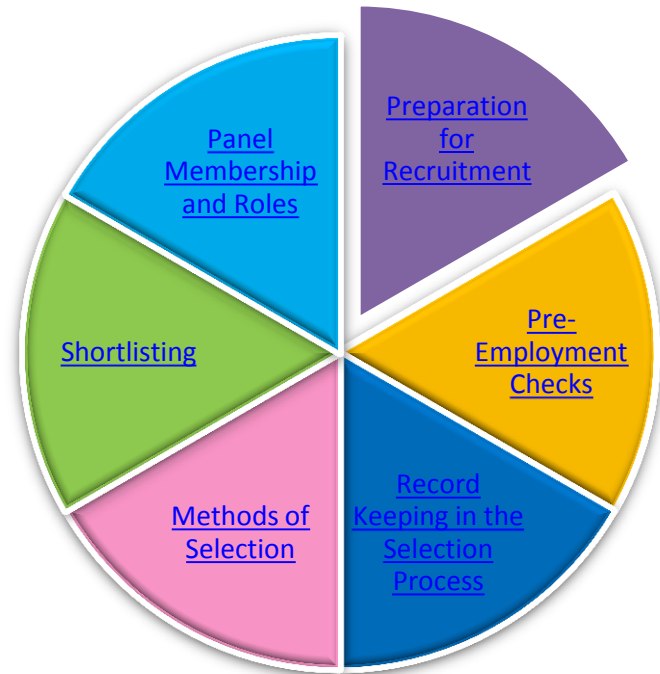


Figure 1 - Framework and Six Supporting Guides